

## Continuation of Coverage (COBRA)

COBRA (Consolidated Omnibus Budget Reconciliation Act) is a federal law that allows you to continue your group health, dental, and vision coverage on an individual basis when you or your dependent(s) become ineligible for Getty benefits. Under COBRA you are responsible for the full cost of coverage, plus 2% for administrative fees.

For more information on your rights under COBRA, see the Summary Plan Description Health & Welfare, *Continuing Your Coverage – Medical, Dental & Vision* or visit <http://www.dol.gov/ebsa/COBRA.html>.

### COBRA – Your Cost

You or your dependent(s) must pay the full cost of your current coverage, plus an administrative fee. COBRA premiums are due by the first of the month. Failure to pay by the due date will result in loss of coverage that cannot be reinstated.

### Monthly COBRA Premiums Effective January 1, 2025

| Medical Only                         | Self       | Self + 1<br>Dependent | Self + 2 or more<br>Dependents |
|--------------------------------------|------------|-----------------------|--------------------------------|
| Signature Value Advantage Plan (HMO) | \$791.30   | \$1,626.41            | \$2,319.79                     |
| Signature Value Plan (HMO)           | \$1,099.71 | \$2,260.79            | \$3,224.73                     |
| Aetna HDHP                           | \$1,574.68 | \$2,444.60            | \$3,153.53                     |

| Dental              | Self    | Self + 1<br>Dependent | Self + 2 or more<br>Dependents |
|---------------------|---------|-----------------------|--------------------------------|
| MetLife Dental Plan | \$44.54 | \$103.01              | \$179.03                       |

| Vision                     | Self    | Self + 1<br>Dependent | Self + 2 or more<br>Dependents |
|----------------------------|---------|-----------------------|--------------------------------|
| Vision Services Plan (VSP) | \$13.56 | \$19.65               | \$34.96                        |

“Self” may be a former employee, spouse, domestic partner, surviving dependent, ex-spouse, or a child.